

Shivam Gupta

MERN Stack Developer

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PROFESSIONAL SUMMARY

- **Almost 2 years of experience** in designing, developing, and deploying scalable web applications using the MERN stack.
- Proficiency in **MongoDB, Express.js, React.js**, and **Node.js** for full-stack development.
- Strong front-end development skills with expertise in **React.js**, including **state management, component lifecycle, Redux** and **hooks**.
- Skilled in developing **RESTful APIs**, designing database schemas, and efficiently handling data with **MongoDB**
- **Skilled in server-side development** with **Node.js** and **Express.js**, focusing on application performance
- Experience in working with **Agile** and **Waterfall Model** methodologies.
- Proficient in using tools like **JIRA** to track progress and communicate effectively during scrum meetings.
- Dedicated to delivering high-quality, client-focused solutions.
- Experienced in using **Github** for collaborative development and code management.

Professional Experience

Mern Stack Developer, *NWS Soft Consulting Pvt Ltd*

Oct 2023 – present
Pune, India

Technical Skills

Programming Languages: JavaScript (ES6+)

Front-End Development: React.js, Redux, HTML5, CSS3, Material UI

Back-End Development: Node.js, Express.js

State Management: Redux, Context API

Routing: React Router

Libraries: Node Mailer, Multer, JWT

API Integration: RESTful APIs

Version Control: Git, GitHub

Package Managers: npm, Yarn

Deployment: Amazon Web Services (AWS), Docker

Other Tools: Postman

Projects

Human Capital Management

Client Name: Tech UI Solution

Role: MERN Stack Developer

Duration: MAY 2024 – Present

Project Description:

- Human Capital Management (HCM) is a strategic approach to managing and optimizing an organization's workforce.

- This system helps streamline processes like recruitment, performance management, employee development, and payroll, ensuring alignment with business goals. It provides insights into employee performance, career growth, and compensation, fostering a productive and engaged workforce.
- HCM systems support organizations in maintaining compliance and improving overall employee experience and retention.

Responsibilities:

- Built responsive and modular UI components using **React.js** and **Tailwind CSS** to deliver seamless user experience across recruitment and employee lifecycle workflows.
- Designed and integrated secure **RESTful APIs** using **Node.js** and **Express.js** for job posting, offer letter management, onboarding document verification, attendance tracking, payroll processing, and final settlements.
- Managed employee records, leave approvals, and attendance data using **MongoDB**, ensuring accuracy and performance optimization.
- Implemented **JWT authentication** and **role-based access control (RBAC)** to ensure secure access for HR, managers, and employees.
- Automated monthly absenteeism reports, holiday calendar setup, and bonus/incentive calculations using backend logic and cron-based tasks.
- Enabled document uploads (e.g., resumes, ID proofs) via **Cloudinary** and supported seamless data flow using **Redux Toolkit** for global state management.
- Actively collaborated with HR stakeholders to align technical implementations with real-world HR policies and workflows.
- Used **Postman** for API testing and integration validation.

SOCIAL MEDIA APP

Role: MERN Stack Developer

Duration: OCT 2023-APR 2024

Project Description:

- A **Social Media App** is a platform designed to connect users, allowing them to share content, engage through posts, comments, and likes, and build social networks.
- It facilitates real-time communication, personalized user feeds, and community interactions.
- The app integrates features like user profiles, notifications, and analytics to enhance user engagement and connectivity

Responsibilities:

- **Requirement Analysis:** Gather and analyze business requirements related to user authentication, profile management, and social interactions.
- **Backend Development:** Design and develop **RESTful APIs** using **Node.js** and **Express.js** to handle user data (e.g., registration, login, profile updates, follower management, and social feeds).
- **Database Management:** Build and manage **MongoDB** databases to store user profiles, posts, comments, followers, and other social data.
- **Frontend Development:** Create responsive UI components using **React.js** for user profile pages, authentication forms, social feed, and settings.
- **Authentication & Authorization:** Implement secure authentication mechanisms (**JWT**) and role-based access control for user management.
- **Data Integration:** Integrate user data with third-party services like social login providers, notifications, and content sharing platforms.

- **Performance Optimization:** Optimize APIs, frontend performance, and database queries to ensure fast loading and scalability.
- **Documentation:** Create API documentation, technical documentation, and provide guidance to the team on using the user module.
- **Code Review & Collaboration:** Collaborate with cross-functional teams, conduct code reviews, and maintain coding standards.
- **Notification & Messaging:** Implement real-time messaging, notifications, and follower interactions (like likes, comments, etc.) to enhance user engagement.
- **User Analytics:** Develop reports and analytics on user engagement, activity, follower growth, and content performance.
- **Version Control:** Use **Git** and **Github** for version control, branching, and collaboration.
- **Testing and Debugging:** Conducted and verified employee module APIs using **Postman** to ensure data integrity and feature reliability.

Education

Qualification	Institute/ University	Passing Year	Performance
B.E	Savitribai Phule Pune University	2024	7.54 CGPA
Class XII	Maharashtra State Board	2020	60.2 %
Class X	Maharashtra State Board	2018	74.8 %

Interests

- Online Gaming
- Playing Cricket.

Personal Details

Date of Birth : 28/02/2001
Languages: English, Marathi, Hindi
Current Address: Tarade,Jagtapmala,Tal-Haveli,Dist-Pune , Pune - 412201, Maharashtra.
Father Name: Rakesh Gupta
Nationality: Indian

Declaration

I hereby declare that all the information provided in this resume is true, complete, and accurate to the best of my knowledge.

Shivam Gupta
Pune